



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

ORGANISATION'S STRUCTURE

We are a distributor of building materials in the construction sector and have 11 branches across the midlands. We only operate within the UK and have over 250 employees.

RESPONSIBILITY

With people at the centre of its core values, the company looks to ensure that the business and its responsibilities to the Modern Slavery Act 2015 are transparent within the organisation and with the suppliers of goods and services to our organisation.

We ensure that our policies respect human rights and recognise the rights of employees to have a respectful workplace.

SUPPLIER ADHERENCE

We have a zero-tolerance approach to modern slavery and undertake a supplier approval process to ensure that all suppliers of goods and services adhere to this legislation and are required to sign a statement confirming said compliance.

COMMITMENT TO OUR POLICY

The company will continue to identify ways to improve employee and supplier awareness and commitment to respecting human rights and the prevention of modern slavery and human trafficking.

We commit to keeping abreast of information, future legislation and best practice on the risks of slavery and human trafficking.

We will ensure our management system and practises within the business continue to meet the required standards as set out by this legislation and the company's commitment.



We will persist in the strengthening of our contracts and relationships with suppliers to ensure that we do not receive products/services that use slavery, human trafficking or other oppressive labour conditions in the supply to our company.

COMMUNICATION AND AWARENESS

A copy of this statement is posted within the company's own intranet system for all employees, and a copy posted on our websites for all additional stakeholders to our business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 31st December 2020.

Andrew Tipper

Managing Director

1st August 2021